

ageLOC LumiSpa® 睛亮修護組合基礎套裝
如新港澳限時限量訂購活動條款及條件

1. 當您遞交訂單時，即表示您同意接受與美國如新企業香港分公司（其與其關聯公司合稱「如新」或「本公司」）所訂立之本條款及條件所約束。如在文中有任何沒有定義的詞彙，其定義應與會員協議書、如新政策與程序、銷售獎勵計劃及適用於購買人原居市場的相關文件的詞彙意思一樣，該等定義並被納入本文件之條款及條件的一部分。

2. 本條款及條件適用於2018年12月5日至7日在香港及澳門舉行的如新大中華 ageLOC LumiSpa® 睛亮修護組合基礎套裝限時限量訂購活動（「本活動」），本活動僅適用於香港及澳門如新會員。於本活動中，本公司會出售 ageLOC LumiSpa® 睛亮修護組合基礎套裝予香港及澳門會員。

「ageLOC LumiSpa® 睛亮修護組合基礎套裝」售價為港幣 830 元，PV 80，CV 623.99（適用於香港會員）/ 葡幣855元，PV80，CV 640（適用於澳門會員）並只會以套裝形式出售，套裝內包括以下產品：

- ageLOC LumiSpa® 睛亮修護組合 1 套（眼部修護導頭連矽膠導頭）
- ageLOC LumiSpa® 睛亮修護眼霜 1 支

3. 購買資格

要獲得於本活動中購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」之資格，您必須是港澳的會員，還要符合以下要求，

- 於2018年11月維持實質經理級品牌大使*或以上級別之會員，每個會籍最多可購買10套「ageLOC LumiSpa® 睛亮修護組合基礎套裝」；
- 於2018年11月維持實質品牌代表至資深品牌大使級別之會員，每個會籍最多可購買5套「ageLOC LumiSpa® 睛亮修護組合基礎套裝」。

4. 購買日期

- 於2018年11月維持實質經理級品牌大使或以上級別之會員可於2018年12月5日中午12時正至2018年12月5日下午9時正於如新生活體驗館(適用於香港會員)/或澳門分銷中心(適用於澳門會員)進行訂購；
- 於2018年11月維持實質品牌代表至資深品牌大使級別之會員可於2018年12月6日中午12時正至2018年12月7日下午9時正於如新生活體驗館(適用於香港會員)或澳門分銷中心(適用於澳門會員)進行訂購。

5. 購買不是必須; 庫存及零售

- (a) 您明白「ageLOC LumiSpa® 睛亮修護組合基礎套裝」的購買並非是必須的, 並且您不會因招募他人參加本活動而獲得獎金的。只有在您購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」及成功收貨後, 且您須符合如新銷售獎勵計劃及政策與程序, 本公司才會向您支付獎金。若委託您訂購的人士中有非屬於您同一銷售團隊的, 您將無法獲得該部分業績所產生的獎金及/或獎勵。此外, 請自行負責財務問題並務實地經營您的會籍。不要為了參與本活動或如新事業而產生債務。
- (b) 您須依據您個人合理的使用量或合理推算的零售量訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」並且所購數量不超過上述使用量或零售量。您同意您的購買是作為自用或示範用途外, 還會零售所訂購的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」。您在訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」時, 您必須確認您已售出或已使用先前所訂購如新產品的總存貨量的至少八成 (80%), 以及於前一個月達成五 (5) 次零售。您必須對您銷售團隊內的會員就上述原則及下文所述適用於本活動的退貨退款政策作出培訓。
- (c) 您必須提供零售收據給您的零售顧客及按照本公司的政策與程序所述保留相關副本, 本公司將監察及審計「ageLOC LumiSpa® 睛亮修護組合基礎套裝」的零售量, 您並且同意於本公司提出要求時提供零售收據的副本。零售顧客的退貨退款受本公司政策與程序所規範; 然而, 本公司鼓勵您即使退貨要求發生在本公司政策與程序所規定的期限之後, 您仍會按您顧客的要求退貨。

6. 退貨退款政策

- (a) 受限於以下第6(c)條及本公司的政策與程序的規定, 只要是經本公司直接銷售給您的產品, 若是未經開封並可重新銷售, 本公司將退回售價的九成 (90%) 給您, 但將先扣除已發放的獎金, 本公司將有權因退貨而相應調整您及您上線的級別。
- (b) 您必須於購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」當日起計十二 (12) 個月內向本公司申請退貨退款。
- (c) 您可要求退回整套「ageLOC LumiSpa® 睛亮修護組合基礎套裝」或「ageLOC LumiSpa® 睛亮修護組合基礎套裝」內的個別產品, 但每一個產品皆是未經開封並可重新銷售的。
- (d) 其他退貨退款條款依本公司政策與程序之規定。如欲索取更多資料, 請查看您的創業錦囊內或如新香港網站上的政策與程序。

7. 使用他人的會籍購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」

您明白如您以另一位會員的會籍訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」, 您必須於訂購前已獲得該會員有效簽署的產品訂購/信用咭授權表格, 並獲該會員同意如新可收集、使用及披露其個人資料, 以及轉移其個人資料到香港及澳門及這些地區以外的第三方或如新的關聯公司, 作與

本活動相關的用途。您同意當本公司按政策與程序第 2 章第 3.9 節的規定向您要求提供該書面授權時, 您會將該書面授權提供予本公司。

8. 提貨

- (a) 於本活動訂購的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」, 若是於2018年 12 月 5 至 7 日期間您可選擇於如新生活體驗館(適用於香港會員)或澳門分銷中心(適用於澳門會員)提貨。

9. 限量、限購

- (a) 限量。您明白及同意我們不能保證你於本活動中一定能夠購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」。香港出售的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」數量有限, 未必有足夠數量的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」以滿足您的訂購需求。所有「ageLOC LumiSpa® 睛亮修護組合基礎套裝」售完即止。
- (b) 限購。您明白及同意本活動之購買嚴格限制每個合資格的會籍於訂購期間所限購之「ageLOC LumiSpa® 睛亮修護組合基礎套裝」數量。您特此同意並接受: 您按本條款及條件所購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」而獲得之個人銷售業績及級別調整預計將會於訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」後的次月累積至您的業績及完成調整。

10. 訂購程序及付款方法

- (a) 訂購。要訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」, 請到如新生活體驗館(適用於香港會員)或澳門分銷中心(適用於澳門會員)。
- (b) 付款貨幣和信用咭授權。「ageLOC LumiSpa® 睛亮修護組合基礎套裝」的價格以港幣計算。若使用信用卡付款, 您授權本公司從您所指定的信用卡收取您所訂購的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」之全部貨款及其他與此相關的所有費用, 包括運費。如本公司未能從您指定的信用卡中扣除相關款項, 本公司會取消您的訂單而無需向您發出通知。如您選擇以他人之信用卡帳戶付款, 您確認該持卡人已同意您使用他/ 她的信用卡, 並得到該持卡人之書面同意。您確認該持卡人已同意如新為執行本活動所述事項的目的而收集、使用和披露其於本活動上之個人資料。
- (c) 您瞭解並同意即使您所購買之「ageLOC LumiSpa® 睛亮修護組合基礎套裝」是以第三人信用卡代為支付, 本公司仍將視您為訂購人。

11. 個人資料的收集

為使您能夠訂購「ageLOC LumiSpa® 睛亮修護組合基礎套裝」及使本公司可處理您的訂單及/或運送「ageLOC LumiSpa® 睛亮修護組合基礎套裝」給您, 本公司需要向您收集某些個人資料,

如姓名、送貨地址、聯絡資料及信用卡資料。本公司尊重您的隱私並承諾保護您的這些資料。您有權透過您原居市場的服務熱線取得並驗證您在本公司留存的個人資料。當您訂購本活動的「ageLOC LumiSpa® 睛亮修護組合基礎套裝」，即表示您同意本公司收集、使用及披露您的個人資料予本公司的關聯公司、供應商、其他服務供應商用作所有關於本活動及為您提供「ageLOC LumiSpa® 睛亮修護組合基礎套裝」相關服務，包括但不限於提供產品、處理付款、安排產品送貨、退貨、管理您之會籍及紀錄、市場推廣及調查、資料的分析，以及作為其他載於政策與程序第 1 章第 2 節的目的。如您的個人資料有所變更，您會立即通知本公司。所有個人資料的查閱或更改要求或與本公司私隱政策有關的資料查詢，可致電 (852) 28377700。本公司有權為處理您的要求而收取合理的手續費。

12. 「ageLOC LumiSpa® 睛亮修護組合基礎套裝」之進口

- (a) 您有個人責任須遵守所有適用的進口、海關及牌照之法律及法規，並自行承擔因此而產生之任何關稅、稅項、牌照、申報費用，以及任何其他就有關您進口「ageLOC LumiSpa® 睛亮修護組合基礎套裝」到任何市場所產生的支出、費用及收費。某些市場可能禁止或限制「ageLOC LumiSpa® 睛亮修護組合基礎套裝」中的某類產品或某類產品之數量進口。您同意賠償及保證本公司免於承擔因您於您所在市場進口「ageLOC LumiSpa® 睛亮修護組合基礎套裝」而導致的所有損失、損害、索償、支出、費用及收費。本公司將不會對因違反進口限制規定而遭海關沒收之「ageLOC LumiSpa® 睛亮修護組合基礎套裝」中的任何產品進行任何補償或承擔任何責任。
- (b) 您只能在您的原居市場購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」。只有「ageLOC LumiSpa® 睛亮修護組合基礎套裝」已於您的原居市場註冊的情況下（如當地法律需要產品註冊），您才可於您原居市場把「ageLOC LumiSpa® 睛亮修護組合基礎套裝」送贈他人或銷售予零售顧客。

13. 爭議

您同意任何因本條款及條件而產生或與之有關的爭議受中華人民共和國香港特別行政區（“香港”）的法律管轄並解釋，且同意接受香港法院的非專屬管轄。

14. 其他

- (a) 您購買及使用「ageLOC LumiSpa® 睛亮修護組合基礎套裝」受本公司的政策與程序所約束，如有違反，本公司有權按照政策與程序採取任何適當的行動，包括但不限於紀律行動。
- (b) 如新可隨時更新或修改本條款及條件而無需事先發出通知。基於這個原因，您應於購買「ageLOC LumiSpa® 睛亮修護組合基礎套裝」前審閱本條款及條件。如本條款及條件跟本公司的政策及程序或其他相關文件有任何差異，均以本條款及條件為準。
- (c) 如新的名稱及商標（包括但不限於ageLOC LumiSpa®）乃如新專有的並為如新所擁有。本活動之所有內容皆受如新的版權保護。本活動所使用之特定商標及名稱，皆受相關知識產權法之保護，未經如新事先書面授權不得任意使用。

- (d) 本公司將盡最大努力確保本活動之相關內容的正確性及可行性，其包括但不限於「ageLOC LumiSpa® 睛亮修護組合基礎套裝」的價格、產品編號及存貨情況，但本公司將不會對任何因其相關內容的錯誤所造成的損失負責，並會保留一切變更本條款及條件及出現爭議時作出最終決定及解釋之權利。
- (e) 如本協議的條款及條件的英文版本與中文版本有任何差異，則以中文版本為準。

*要取得任何名銜的資格，你必須符合所有銷售獎勵計劃之要求，包括零售。如新公司並不保證所有會員都能獲得成功或賺取豐厚報酬。會員需要投入大量的時間和努力並持續堅持才能夠獲得一定的報酬。如欲了解 Nu Skin 如新的銷售獎勵計劃之詳情，請與當地的如新公司聯絡或瀏覽 <https://www.nuskin.com>。

ageLOC LumiSpa® Accent Basic Set
Nu Skin Hong Kong / Macau Leader Trial – Terms and Conditions

1. By placing an order, you are deemed to have agreed to be bound by these Terms and Conditions which are made between you and Nu Skin Enterprises Hong Kong, LLC (together with its affiliated companies are collectively referred to as “Nu Skin” or the “Company”). Any capitalized terms not defined herein shall have the same meaning as contained in the Brand Affiliate Agreement, Nu Skin Policies and Procedures, Sales Compensation Plan and related documents applicable to the purchaser’s resident market, and shall be incorporated herein by reference thereto.

2. These Terms and Conditions apply to ageLOC LumiSpa® Accent Basic Set Leader Trial (“this program”) to be held in Hong Kong and Macau on 5th to 7th December, 2018 and is applicable to Brand Affiliates in Hong Kong and Macau only. In this program, ageLOC LumiSpa® Accent Basic Set will be offered to Hong Kong and Macau Brand Affiliates. The selling price of ageLOC LumiSpa® Accent Basic Set is HKD 830 and contains PV 80, CV 623.99 (applicable to Hong Kong member) / MOP 855 and contains PV80, CV640 (applicable to Macau member). ageLOC LumiSpa® Accent Basic Set will only be offered in the form of a package and consists of the following products:

- ageLOC LumiSpa® Accent Attachment x 1 pc (with Accent Silicon Tip x 1 pc)
- ageLOC LumiSpa® IdealEyes x 1 pc

3. Eligibility to Purchase

In order to be eligible to purchase “ageLOC LumiSpa® Accent Basic Set” in this program, you must be Hong Kong or Macau Brand Affiliates who comply with the following requirements,

- Brand Affiliates who maintain the pin title of Executive Brand Partner* or above in November 2018, each Brand Affiliate Account can order up to 10 sets of the “ageLOC LumiSpa® Accent Basic Set”;
- Brand Affiliates who maintain the pin title of Brand Representative to Senior Brand Partner in November 2018, each Brand Affiliate Account can order up to 5 sets of the “ageLOC LumiSpa® Accent Basic Set”.

4. Purchasing Date

- Brand Affiliates who maintain the pin title of Executive Brand Partner or above in November 2018 may place orders at Nu Skin Plaza (applicable to Hong Kong member) or Macau Distribution Center (applicable to Macau member) from 12:00 noon on 5th December, 2018 to 09:00 p.m. on 5th December, 2018;
- Brand Affiliates who maintain the pin title of Brand Representative to Senior Brand Partner in November 2018 may place orders at Nu Skin Plaza (applicable to Hong Kong member) or Macau Distribution Center (applicable to Macau member) from 12:00 noon on 6th December, 2018 to 09:00 p.m. on 7th December, 2018.

5. No Mandatory Purchase; Inventory and Retail Sales

- (a) You understand that the purchase of “ageLOC LumiSpa® Accent Basic Set” is optional, and there are no Bonuses paid for recruiting. Bonuses are paid only when “ageLOC LumiSpa® Accent Basic Sets” are purchased and successfully shipped to you, and you comply with the Sales Compensation Plan and Policies and Procedures of Nu Skin. If you order on behalf of others who are not in your sales team, you will not be able to receive the bonuses and/or rewards generated from such purchase. In addition, please operate your Brand Affiliate Account in a financially responsible way. Please do not incur debt to participate in this program or Nu Skin business.
- (b) You should order “ageLOC LumiSpa® Accent Basic Set” in accordance to your reasonably personal use or projected retail sales and the ordering not more than the above amount of personal use or retail sales. You agree that your purchase not only for personal use or demonstration but also for promoting retail sale of “ageLOC LumiSpa® Accent Basic Set”. By placing an “ageLOC LumiSpa® Accent Basic Set” order, you certify that you have sold or consumed at least eighty percent (80%) of your total inventory from previous orders, and that you have made at least 5 retail sales in the previous month. You must educate the Brand Affiliates in your sales team regarding these principles, as well as the Refund Policy applicable to this program set out below.
- (c) You must provide retail sales receipts to your retail customers and keep copies in accordance to the Policies and Procedures of the Company. The Company will monitor and audit the retail sales of “ageLOC LumiSpa® Accent Basic Set”, and you agree to provide copies of retail sales receipts as requested by the Company. Refunds to your retail customers are governed by the Policies and Procedures of the Company; however the Company encourages you to honor your customers’ requests for refund even it occurs at a later time than the one set by the Policies and Procedures of the Company.

6. Refund Policy

- (a) Subject to Clause 6(c) below and the Policies and Procedures of the Company, the Company will refund to you ninety percent (90%) of the purchase price less applicable bonus, on unopened and resalable for the products sold by the Company to you. The Company may also adjust your and your upline’s pin level with regard to such refund.
- (b) You must submit an application for the refund to the Company within 12 months from the date of purchase of “ageLOC LumiSpa® Accent Basic Set”.
- (c) You may return the whole set of “ageLOC LumiSpa® Accent Basic Set” or individual products in the “ageLOC LumiSpa® Accent Basic Set” provided that each product is unopened and resalable.
- (d) Other product refund policy shall be in accordance with the Company’s Policies and Procedures. For more information, please review the Policies and Procedures in your business portfolio or at the website of Nu Skin.

7. Purchase of “ageLOC LumiSpa® Accent Basic Set” on Other Brand Affiliate’s Account

You understand that if you order the “ageLOC LumiSpa® Accent Basic Set” through another Brand Affiliate Account, you must have obtained a validly signed Product Order/Credit Card Authorization Form from such Brand Affiliate and such Brand Affiliate agrees Nu Skin to collect, use and disclose his/her personal data and transfer his/her personal data to any third party or affiliated companies of Nu Skin in Hong Kong, Macau and outside of these areas for the purposes relating to this program. You agree to provide a copy of such written authorization to the Company upon request as set forth in Chapter 2, Section 3.9 of the Policies and Procedures of the Company.

8. Pickup

- (a) The “ageLOC LumiSpa® Accent Basic Set” you purchase during 5th December to 7th December, 2018, you can choose pickup at Nu Skin Plaza (applicable to Hong Kong member) or Macau Distribution Center (applicable to Macau member).

9. Limited Quantities, Purchase Limits

- (a) Limited Quantities. You acknowledge and agree that there is no guarantee that you will be able to purchase “ageLOC LumiSpa® Accent Basic Set” in this program. Only a certain limited quantity of “ageLOC LumiSpa® Accent Basic Set” is available for sale in Hong Kong, and there may not be a sufficient quantity of “ageLOC LumiSpa® Accent Basic Set” to fulfill your order. All “ageLOC LumiSpa® Accent Basic Set” are offered while stock last.
- (b) Purchase Limits. You acknowledge and agree that the purchase of “ageLOC LumiSpa® Accent Basic Set” for this program is strictly limited to quota assigned to qualified Brand Affiliate Account. You hereby agree and accept that the PSV and the pin title adjustment you are entitled to as a result of your purchase of “ageLOC LumiSpa® Accent Basic Set” under these Terms and Conditions will be expected to be accrued and made to your account in the next month after the date of purchase of “ageLOC LumiSpa® Accent Basic Set”.

10. Order Procedures and Payment Methods

- (a) Order. To order “ageLOC LumiSpa® Accent Basic Set”, please go to Nu Skin Plaza (applicable to Hong Kong member) or Macau Distribution Center (applicable to Macau member).
- (b) Currency and Credit Card Authorization. The price of “ageLOC LumiSpa® Accent Basic Set” is in Hong Kong dollars. If you use a credit card for payment, you authorize the Company to charge your designated credit card for the full amount of the ordered “ageLOC LumiSpa® Accent Basic Set” and other related fees and charges, including shipping fees. If the Company is unable to charge the related amount from your designated credit card, the Company will cancel your order without notice. If you have chosen to pay for your purchases using a credit card not issued to you, you confirm that the holder to whom such credit card has been issued (the “Cardholder”) has consented to such use of the credit card and that the Cardholder has signified such consent by written consent. You also confirm that the Cardholder has agreed that Nu Skin may collect, use and disclose his/her personal data in the Leader Trial for the purpose of administration in relation to the matters referred to herein.
- (c) You acknowledge and agree that if the purchase of “ageLOC LumiSpa® Accent Basic Set” is

paid by a third party's credit card, the Company will deem you as the purchaser.

11. Collection of Personal Information

To enable you to order "ageLOC LumiSpa® Accent Basic Set" and the Company to process your order and/or ship the "ageLOC LumiSpa® Accent Basic Set" to you, the Company will need to collect certain personal information such as name, shipping address, contact details and credit card information. The Company respects your privacy and is committed to protecting it. You have the right to access and verify your personal information held by the Company by contacting the call center for your Resident Market. By placing an order of "ageLOC LumiSpa® Accent Basic Set" in this program, you agree that your personal information may be collected, used and disclosed by the Company to its affiliates, suppliers and other service providers for this program and for providing you the relevant services of "ageLOC LumiSpa® Accent Basic Set", including but not limited to providing products, payment process, delivery arrangement, refund, management of your account and records, marketing promotion and research, data analysis and for other purposes set out in the Section 2, Chapter 1 of the Policies and Procedures. If your personal data has been changed, you will notify the Company immediately. All personal information access or correction requests and enquires regarding the Company's privacy policy can be made via telephone at (852) 28377700. The Company has the right to charge a reasonable fee for the processing of your request.

12. Importation of "ageLOC LumiSpa® Accent Basic Set"

- (a) You are personally responsible for complying with all applicable import, customs and licensing laws and regulations and for all customs duties, taxes, licensing fees, declarations and any other costs, fees and expenses associated with your importation of "ageLOC LumiSpa® Accent Basic Set" into your market. Certain products or quantities of certain products in "ageLOC LumiSpa® Accent Basic Set" may be prohibited from importation into some countries. You agree to indemnify and hold harmless the Company and its affiliates for all losses, damages, claims, costs, fees and expenses of whatever kind or nature arising from or in connection with your importation of "ageLOC LumiSpa® Accent Basic Set" into your market. The Company will not reimburse any loss or accept any responsibility for any product in the "ageLOC LumiSpa® Accent Basic Set" confiscated by customs officials which may not comply with import restrictions.
- (b) You may only purchase "ageLOC LumiSpa® Accent Basic Set" from your home market. You may gift or sell the "ageLOC LumiSpa® Accent Basic Set" to retail customers in your home market only if "ageLOC LumiSpa® Accent Basic Set" has been registered in your home market (in case registration is required under local law).

13. Disputes

You agree that any disputes arising from or in connection to the Terms and Conditions shall be governed and interpreted in accordance with the laws of Hong Kong Special Administrative Region of People's Republic of China ("Hong Kong") and agree to submit to the non-exclusive jurisdiction of the courts of Hong Kong.

14. Miscellaneous

- (a) Your purchase and use of “ageLOC LumiSpa® Accent Basic Set” are subject to the Company’s Policies and Procedures. In the event of violation, the Company may take any appropriate actions in accordance with the Policies and Procedures, including but not limited to disciplinary actions.
- (b) Nu Skin may update or modify these Terms and Conditions at any time and without prior notice. For this reason, you should read these Terms and Conditions prior to making purchase of “ageLOC LumiSpa® Accent Basic Set”. If there are any discrepancies between these Terms and Conditions and the Company’s Policies and Procedures or other relevant documents, these Terms and Conditions shall prevail.
- (c) The name and trademark of Nu Skin (including but not limited to ageLOC LumiSpa®) are proprietary and are owned by Nu Skin. This program and all its contents are protected under copyright by Nu Skin. This program and the specific trademarks and trade names used are protected by the laws of intellectual property rights and cannot be used without prior written authorization of Nu Skin.
- (d) Every effort has been made to ensure the correctness and feasibility of this program and its relevant contents including but not limited to the price, the product number and the inventory of “ageLOC LumiSpa® Accent Basic Set”. However, the Company will not be liable for any loss caused by errors in this program or its related contents and reserve the right to change these Terms and Conditions and make the final decision and interpretation in the event of dispute.
- (e) If there are any discrepancies between the English version and Chinese version of these Terms and Conditions, the Chinese version shall prevail.

*To qualify for any pin level you must meet all the requirements of the Sales Compensation Plan, including retail sales. Not all Brand Affiliates succeed or make money. Generating meaningful compensation as a Brand Affiliate requires considerable time, effort, and commitment. For more information about the Sales Compensation Plan of Nu Skin, please contact Nu Skin office at your home market or go to www.nuskin.com